GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

General Administration (Services Welfare) Department – Service Associations – Amendment to the Bye-laws of "Andhra Pradesh Pay & Accounts Office (W&A) Employees' Association" – Approved – Orders – Issued.

GENERAL ADMINISTRATION (SERVICES WELFARE) DEPARTMENT

G.O.MS.No. 125 Dated: 20-11-2025

Read the following:-

1. G.O. Ms. No.264, G.A.(SW) Dept. dated:22-06-2001.
2. G.O. Ms.No.442, General Administration (SW.I) Dept., dated: 15-09-2009.
3. From the President, Andhra Pradesh Pay & Accounts Office (W&A) Employees' Association, Vijayawada, Letter, dated: 09-05-2023, 23-06-2023 & 11-08-2025.
4. From the Director of Works Accounts, A.P. Lr.No.DWA/AP/Mnglr/ Sn.IIA2/2025-26, dated:17-04-2025.

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ORDER:-

In G.O. 2nd read above, Government granted recognition to the AP Pay & Accounts Office (W&A) Employees' Association" in terms of Rule 3(1) of A.P. Civil Services (Recognition of Service Associations) Rules 2001 issued in the G.O. 1st read above.

2. In the letters 3rd read above, the President, "AP Pay & Accounts Office (W&A) Employees' Association" has stated that a Special General Body Meeting was convened on 25.03.2023, wherein a unanimous resolution was passed for substitution of the post of Superintendent with Junior PAO (WA) in the Bye-Laws, along with other amendments relating to change of location, jurisdiction, aims & objects, and reduction in the number of posts and therefore requested to approve the proposed amendments.

3. In the letter 4th read above, the Director of Works Accounts has requested the Government to agree the proposed amendments to the bye-laws of AP Pay & Accounts Office (W&A) Employees' Association.

4. After careful examination of the request of the President, "Andhra Pradesh Pay & Accounts Office (W&A) Employees' Association" and material placed by them, Government have decided to accord its' consent for making the necessary amendments to the bye-laws of "Andhra Pradesh Pay & Accounts Office (W&A) Employees' Association".

5. Accordingly, Government in terms of Rule 3(2)(g) of the A.P. Civil Services (Recognition of Service Associations) Rules 2001, hereby approve the proposed amendments to the bye-laws of "Andhra Pradesh Pay & Accounts Office (W&A) Employees' Association" viz... (i) Change of location and jurisdiction of the

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Association; (ii) Modification of the Aims and Objects; and (iii) Reduction in the number of Office Bearer posts in the Association and further in exercise of powers conferred under Rule 5 of the A.P. Civil Services (Recognition of Service Associations) Rules 2001, Government hereby approve the enrolling of the "Junior Pay & Accounts Officer (WA)" in the Association in place of the "Superintendent" in relaxation of the Rule 3(1)(a) of A.P. Civil Services (Recognition of Service Associations) Rules 2001 as mentioned at Annexure to this G.O.

6. The President & the General Secretary, the Andhra Pradesh Pay & Accounts Office (W&A) Employees' Association" shall take necessary action in the matter accordingly and furnish updated copies of bye-laws to the Government, the Director of Works Accounts, Andhra Pradesh and the Disrict Registrar, concerned to place the same on record.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

SHAMSHER SINGH RAWAT
SPECIAL CHIEF SECRETARY TO GOVT. (SER&HRM)

To
The President and the General Secretary, AP Pay & Accounts Office
(W&A) Employees' Association", C/o Pay & Accounts Office,
Works and Projects, Behind A.S.R. Stadium, Eluru (R.S.),
West Godavari District- 534 005.
The Finance Department
The Director of Works Accounts, A.P., Mangalagiri

Copy to:-
The P.S. to Special CS to CM,
The OSD to Chief Secretary
The PS to Spl. CS to Govt.(Ser. & HRM), GAD.
SF/ SC (C-1572335)

//FORWARDED:: BY ORDER//

SECTION OFFICER

Annexure to G.O. Ms.No.125 GA(SW) Dept. dated:20-11-2025

Statement shown the amendments to the bye-laws of Andhra Pradesh PAO (W&A) Employees' Association

Sl. No.	Article No.	Existing bye-laws of AP PAO (W&A) Employees Association	Amendment
(1)	(2)	(3)	(4)
1.	Art. 2(b)	**Branch:** Branch means every office into district is called as Branch.	**Branch:** Every District is called as "Branch".
2.	Art. 3	**Location of the Central Office:** Hyderabad	**Location of the Central Office:** "Vijayawada"
3.	Art. 4	**Jurisdiction:** The territorial jurisdiction of the Association shall be entire Andhra Pradesh comprised of 24 districts, with Hyderabad city.	**Jurisdiction:** The territorial jurisdiction of the Association shall be entire Andhra Pradesh.
4.	Art. 5(7)	**Aims & Objectives:** To maintain complete co-ordination with APNGOs' Association and TNGOs' on all the matters of common interest without any reservation.	**Aims & Objectives:** To maintain complete coordination with APNGGOs' for only Service matters.
5.	Art.No.6	**Membership:** All the P.A.Os' employees working in Andhra Pradesh including and upto the category of Superintendent shall be members of the Association without Office Subordinates.	**Membership:** All the P.A.Os' employees working in Andhra Pradesh including and upto the category of Junior Pay & Accounts Officer (WA) shall be members of the Association without Office Subordinates.
6.	Art. 8	**District Branch:** Office bearers and Executive Committee shall consists of one member elected from each P.A.O. and the members elected at the rate of one for every three and part thereof from the staff of the District Jt. Director Works Accounts/ P.A.O/A.P.A.O. elected as General Body.	**District Branch:** Executive Committee shall consist of Office Bearers and members of Executive Committee and members elected at the rate of one for every three or part thereof.

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7.	Art. 9	**Branch Office:** 1. President -1 2. Vice President -1 3. Secretary -1 4. Joint Secretary – 1 5. Treasurer – 1 This office shall be elected only from the Branch Office General Body.	**Branch Office:** 1.President – 1 2.Secretary – 1 3. Treasurer – 1 This office shall be elected only from the Branch Office General Body.
8.	Art. 16	Vice President	Deleted.
9.	Art. 18	Joint Secretary	Deleted.

SHAMSHER SINGH RAWAT
SPECIAL CHIEF SECRETARY TO GOVT. (SER&HRM)

SECTION OFFICER